Our goal within the university is to create an atmosphere that cultivates a sense of community while encouraging each student’s individuality. Students at Carnegie Mellon represent all 50 states and more than 70 countries, definitively embodying a wide array of backgrounds and cultures. We pride ourselves on the strength that we exemplify through the diversity of our students’ experiences. This great diversity serves as a backdrop upon which we aspire to build our campus community.

### Year-Round Heritage Celebrations

Between September 15 and October 15, the campus community celebrates **Hispanic Heritage Month**. This celebration is organized by the Carnegie Mellon Advising Resource Center in collaboration with various student and community organizations.

**Asian Heritage Month** is celebrated on campus during November, standing as a collaborative effort between student organizations and the Student Affairs office. The month normally features a host of cultural food festivals, dinner dialogues, and performance events. Through the Asian Student Leadership Conference, multicultural organizations aim to cultivate understanding and knowledge of Asian and Asian-American issues. It will feature keynote lectures, alumni panels, late night entertainment, and much more.

The campus community additionally celebrates **Native American Heritage** throughout the fall semester, featuring a networking reception and a series of workshops and musical performances in collaboration with campus Spirituality & Meaning Making initiatives.

The month of February focuses on the celebration of **Black History Month**, directed by a planning committee that works together to create an exciting schedule of events. Traditional programs include a Black Caucus Networking Reception, a discussion series, keynote lectures, gallery shows, performances, and workshops.

In regards to specific holidays and cultural celebrations, the Carnegie Mellon community celebrates the life and teachings of Mahatma Ghandi on October 2. Programs are offered in conjunction across campus, in addition to those offered by local organizations for the general Pittsburgh community.

### Office of International Education

At Carnegie Mellon, we value a global perspective and geographic diversity. The Office of International Education (OIE) promotes and facilitates studying abroad as well as act as a liaison to the University for international students, researchers and professors.

The OIE spearheads all of the following:

- Advise international students and scholars regarding personal, immigration/visa, academic, social, and acculturation issues
- Advise on study abroad programs and options
- Inform about changes in immigration regulations
- Plan workshops on cultural adjustment, reentry issues, career planning, tax filing, and other topics
- Support international and cultural groups such as the International Student Union and the International Spouses and Partners Organization
- Organize orientation programs for new students and scholars
**DIVERSITY EVENTS AND ORGANIZATIONS**

**Community Collage**
Community Collage is a presentation of student experiences, personal reflections, and performance as a representation of diversity within the Carnegie Mellon community. The program creates a sense of shared experience, provides a foundation for dialogue, supports cross-cultural and cross-community interaction, and encourages intellectual discussion about multicultural issues. The program is presented as part of First Year Orientation and in an abridged form for the university’s commemoration of Martin Luther King, Jr. Day.

**Celebration of Dr. Martin Luther King, Jr.**
The campus community remembers Dr. Martin Luther King, Jr. throughout the month of January in an extended series of events. Programs have traditionally included a Day of Service, readings of creative works and presentations of the Martin Luther King, Jr. Day Writing Awards, diversity workshops, a community debate, and a comprehensive lecture series. For this campus celebration, the Division of Student Affairs sponsors an MLK Student Speaker opportunity during the fall semester to select an undergraduate and graduate student to represent our campus community during the Martin Luther King, Jr. Day program.

**Multicultural Presidents Council**
This council epitomizes the significance of diversity within the Carnegie Mellon community. Every month, the presidents of multicultural student organizations across campus meet to expand dialogue between interest groups, organize collaborative initiatives, learn about resources, and discuss common needs and goals.

**Multicultural Student Organization Late Night Event**
This annual student organization event highlights multicultural groups on campus. This is an excellent opportunity to become more involved with diversity initiatives on campus and learn about how to participate in similar events in the future.

**Spiritual Development Month**
This Carnegie Mellon initiative was developed to focus attention on the importance and significance of knowing yourself. Throughout the month of November there are various programs and events, highlighted by a campus-wide Thanksgiving celebration. CMU takes pride in purposefully creating opportunities for students to pause, engage in self-inquiry, and to reflect upon and to articulate one’s moral code.

**LBGTQ Community**
Carnegie Mellon is committed to providing programmatic resources that support the growth and development of all students. The Division of Student Affairs (DOSA), sponsors a variety of gender and LBGTQ (lesbian, gay, bisexual, transgender and questioning) initiatives that foster a sense of community, celebration and advocacy for all. From SafeZone to MOSAIC, these programs explore the multifaceted dimensions within the greater Carnegie Mellon community. ALLIES also serves as the primary LBGTQ and friends social organization at Carnegie Mellon.

**Other Multicultural Organizations**
Carnegie Mellon is home to more than 50 multicultural student organizations, all of which serve to engage students in a range of multicultural activities and events. These organizations provide students with a crucial link to their own culture while exposing them to individuals of other unique backgrounds on campus. All initiatives are directed by the Division of Student Affairs in collaboration with the multitude of student-run multicultural organizations within the campus community.