At Carnegie Mellon University, diversity is the fabric of our culture. It’s appropriate that our school color is tartan, composed of many hues. We believe that cultivating a diverse and inclusive community is the foundation of excellence in learning, research, creativity and human development.

Carnegie Mellon students embody a wide array of backgrounds and cultures. Our goal is to create an atmosphere that cultivates a sense of community, diversity and inclusion within the university, while also embracing each student’s individuality.

The Center for Student Diversity and Inclusion is an interdivisional, co-located center that provides a home for functions and resources in support of the student experience, enhancing student access, student success, campus climate and intergroup dialogue.

Additionally, the Center supports and connects historically underrepresented students and those who are first in their family to attend college in a setting where students’ differences and talents are guided, appreciated and reinforced. Staff in the Center partner with students to offer programs and initiatives to increase awareness and engage the community in creating a vibrant and inclusive campus environment.

The Center offers programs and initiatives that increase awareness and engage the community in support of this commitment. A few examples of initiatives include:

1. First Generation/First in Family to Attend College Programs
2. LGBTQ+ Programs
3. Race and Ethnically Focused Programs
4. Transgender and Non-Binary Student Programs
5. Women’s Programs
6. Bystander Intervention Programs

For more information or to get involved, visit the Center for Student Diversity and Inclusion, located on the lower level of the Cohon University Center.

ORIGINS PRE-ORIENTATION PROGRAM

ORIGINS is a pre-orientation program focusing on diversity, inclusion and leadership development for historically and socially minoritized first-year students, specifically focusing on those social identities in gender, gender expression, race, ethnicity, sexual orientation, as well as those who are the first generation in their families to go to college and Pell grant recipients.

This program allows incoming first-year students the opportunity to connect with various community members including upperclass students, faculty, staff and alumni. You will have the opportunity to learn more about the inaugural Center Fellowship, a program designed to empower students for leadership roles across the university.

TARTAN ALLIES

Tartan Allies is a series of sessions offered to Carnegie Mellon faculty, staff and students to foster a network of people who are committed to working toward an affirming environment for all at CMU. In particular, the series focuses on being an ally to those in the LGBTQ+ community.

Tartan Allies is made up of three progressive sessions, with participants free to choose the number they wish to complete. As our name suggests, being an ally is not a passive behavior. Good and effective allies listen, learn and act.

FIRST TOGETHER @ CMU

First-generation students at Carnegie Mellon are trailblazers. They are ready to collaborate across disciplines, solve critical societal challenges and thus impact the world in unimaginable ways. Our inclusive policies and practices help our students to be tightly integrated into our community of scholars.

At CMU, “first together” means you are the first in your family to go to college or your parents received an associate’s degree or attended a 4-year college/university but did not graduate.

The mission of the FIRST Together program is to enhance the overall success of first generation college students on our campus. Through our intentional and proactive efforts, we offer student-centered opportunities designed to support the academic, professional and campus engagement experiences of our students.
BiasBusters@CMU is modeled on Google's Bias Busting @ Work program and developed in concert with Google. The program is focused on engaging with issues of bias, diversity and inclusion. BiasBusters sessions are led by members of the Carnegie Mellon community who have volunteered to be trained as program facilitators. BiasBusters@CMU now reaches communities across the campus.

Several things distinguish BiasBusters@CMU from similar programs. First is the framing: the program has an academic tone, focusing on summaries of research evidence into which discussions of experience are woven. Second, the role-playing, based on relevant and real-life scenarios, has proved to be a powerful and effective approach for engaging participants, creating commitments to greater inclusivity.

Latinx Alliance

The Latinx Alliance Network is a group of Carnegie Mellon faculty, staff and student organizations who strive to enhance the quality of life of students and create awareness of Latinx cultures on campus.